

Quang Ninh, March 20, 2025

REPORT
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VIGLACERA DONG TRIEU JOINT STOCK COMPANY

Pursuant to the Enterprise Law 2020 No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Charter of organization and operation of Viglacera Dong Trieu Joint Stock Company.

I. TIME – LOCATION – PARTICIPANTS OF THE MEETING:

- Company name: Viglacera Dong Trieu Joint Stock Company.
- Business registration number: 5700486105
- Company headquarters: Xuan Son Ward - Dong Trieu City - Quang Ninh Province.
- Phone: 02033870038 Fax: 02033670067
- Meeting location: Viglacera Dong Trieu Joint Stock Company Hall - Xuan Son Ward - Dong Trieu Town - Quang Ninh Province.
- Time of the meeting: From 9:30 a.m. on March 20, 2025
- Participants of the meeting include:
 - + Shareholders of Viglacera Dong Trieu Joint Stock Company whose names are on the list of shareholders entitled to attend the meeting on February 14, 2025 of the Vietnam Securities Depository and Clearing Corporation.

+ In addition to the shareholders on the above list, the 2025 Annual General Meeting of Shareholders (GMS) is attended by members of the Board of Directors (BOD), Supervisory Board (BOS), and Executive Board of Viglacera Dong Trieu Joint Stock Company

II. CONGRESS PROCEDURES AND FORMALITIES:

1. Mr. Vu Tuan Anh: On behalf of the Congress Organizing Committee

- Declare the reason and introduce the delegates.
- Announcement of the Board of Shareholders' Qualifications to attend the 2025 Annual General Meeting of Shareholders, consisting of 03 members:
 - + Mr. Vu Tuan Anh - Head of the Board
 - + Ms. Ngo Ninh Nham - Member
 - + Ms. Pham Thi Minh Thu - Member

2. Mr. Vu Tuan Anh: On behalf of the Board of Shareholders' Qualifications to report the results of the examination of shareholders' qualifications to attend the General Meeting at the opening time of the General Meeting at 9:30 a.m. on March 20, 2025, the results are as follows:

- Total number of shareholders invited to attend the General Meeting (Including individual shareholders and institutional shareholders): All shareholders whose names are on the list of shareholders with voting rights on February 14, 2025 of the Vietnam Securities Depository and Clearing Corporation, are owners of 10,000,000 (Ten million) common shares with voting rights of Viglacera Dong Trieu Joint Stock Company.
- The total number of shareholders and shareholder representatives directly attending today's meeting is: 43 shareholders. These shareholders represent 7.745.902



voting shares, accounting for 77,46% of the Company's charter capital and reaching the rate of 77,46% of the total number of voting shares of the Company.

Pursuant to Clause 1, Article 145 of the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 and the Company's Charter, Mr. Vu Tuan Anh declares that the 2025 Annual General Meeting of Shareholders ensures sufficient conditions for Viglacera Dong Trieu Joint Stock Company (hereinafter referred to as the Company) to hold the 2025 Annual General Meeting of Shareholders in accordance with the provisions of the Enterprise Law and the current Company's Charter.

3. The Congress approved the number and list of the Presidium, Secretariat and Ballot Counting Committee of the Congress:

Mr. Vu Tuan Anh - Head of the Congress Organizing Committee nominated, introduced and was unanimously approved by 100% of the shareholders at the meeting on the list of the Presidium, Secretariat and Ballot Counting Committee as follows:

*** The Presidium includes:**

- Mr. Tran Thanh - Chairman of the BOD: Chairman of the Congress
- Mr. Tran Van Thang - Director of the Company
- Mr. Tran Duy Hung - Member of the Board of Directors

*** The Secretariat includes:**

- Mr. Nguyen Thanh Son - Secretary of the Board of Directors
- Ms. Hoang Thi Xuan Huong - Department of Finance and Accounting

*** The Ballot Counting Committee includes:**

- Mr. Bui Hai Dang: Head of the Committee
- Ms. Ngo Ninh Nham : Member
- Ms. Nguyen Thi Lien: Member

III. SUMMARY OF THE MAIN CONTENTS OF THE GENERAL MEETING:

1. Approval of the agenda, content and working regulations of the 2025 Annual General Meeting of Shareholders of Viglacera Dong Trieu Joint Stock Company:

Mr. Tran Van Thang - on behalf of the presidium of the meeting presented and asked for the opinion of the General Meeting of Shareholders to approve the agenda, content and working regulations of the 2025 Annual General Meeting of Shareholders, including the following contents:

- Agenda and content of the General Meeting of Shareholders:
 - + Report on the performance of the Board of Directors; Report of the Executive Board and Report on the performance of the Board of Supervisors in 2024;
 - + Business results and audited financial statements in 2024;
 - + Profit distribution in 2024;
 - + Business plan in 2025;
 - + Dismissal and election of additional members of the Board of Directors for the 2024-2029 term;
 - + Approval of the policy for Viglacera Dong Trieu Joint Stock Company to sign a contract for the purchase and sale of products under the approval authority of the General Meeting of Shareholders;
 - + Approval of the selection of an auditing company for the 2025 financial statements;
- Working regulations of the 2025 General Meeting of Shareholders.

The Congress voted 100% unanimously to approve the program, content and working regulations of the Congress.

2. Report presentation at the Congress:

- Mr. Tran Duy Hung - member of the Board of Directors, on behalf of the Board of Directors, presented the Report of the Board of Directors of the Company on the results of operations and management in 2024, and the direction of the Board of Directors' activities in 2025;

- Mr. Tran Van Thang - Director of the Company, on behalf of the Board of Directors, presented the Board of Directors' report on the business results in 2024 and the direction and tasks of the plan for 2025;

- Mr. Pham Phung Duong - Head of the Supervisory Board, on behalf of the Supervisory Board, presented the Supervisory Board's report on the activities in 2024 and the operation plan for 2025;

- Mr. Tran Van Thang - Director of the Company approved the audited financial report for 2024 (Approving the main contents of the report).

3. Mr. Tran Thanh - Chairman of the Board of Directors, Chairman of the General Meeting presented the contents of the Board of Directors' reports to the General Meeting of Shareholders:

3.1. Report on voting contents No04/2025/TTr-HĐQT date 27/02/2025:

- Issue 1: Approval of the reports of the Board of Directors, the Executive Board and the Supervisory Board (*Details of the reports of the Board of Directors, the Executive Board and the Supervisory Board have been fully posted on the Company's website at Viglaceradtc.com.vn*).

- Issue 2: Approval of the business results and financial statements for 2024 audited by AASC Auditing Company Limited (Some key indicators have been detailed in the content of the Board of Directors' report), the audited financial statements are fully posted on the Company's website at Viglaceradtc.com.vn;

- Issue 3: Profit distribution for 2024;

- Issue 4: Approval of the 2025 Business Production Plan (Detailed contents of the 2024 Business Production Plan have been stated in the Board of Directors' submission);

- Issue 5: Approval of the contract implementation results and approval of the policy of Viglacera Dong Trieu Joint Stock Company signing a product purchase and sale contract under the approval authority of the General Meeting of Shareholders (Detailed contents have been stated in the Board of Directors' submission);

- Issue 6: Selection of an auditing company for the 2025 financial statements.

3.2. Submission on the dismissal and election of additional members of the BOD for the 2024-2029 term No 09/2025/TTr-HĐQT (Detailed contents have been stated in the Board of Directors' submission);

The General Meeting agreed with 100% of the contents of the Board of Directors' submission to the General Meeting of Shareholders.

4. Election of additional members of the Board of Directors for the 2024-2029 term:

Mr. Bui Hai Dang - Head of the Ballot Counting Committee asked for the Congress's opinions on the following contents:

- Approval of the Regulations for the election of members of the Board of Directors;

- Approval of the number and list of candidates for the election of additional members of the Board of Directors for the 2024-2029 term.

The Congress voted 100% in agreement to approve the above contents.

5. Discussion:

The meeting listened to the opinions of shareholders on the contents presented by the Board of Directors and the Executive Board to the meeting. Shareholders shared the difficulties with the company due to the impact of objective difficulties on the company's production and business activities.



6. Decisions approved by the General Meeting of Shareholders:

6.1. Approval of the reports of the Board of Directors, the Executive Board and the Supervisory Board:

The General Meeting voted:

+ Number of shares in favor: 7,745,902 shares/7,745,902 shares, reaching 100% of the total number of shares with voting rights attending the meeting

+ Number of shares in disapproval: 0 shares

+ Number of shares with no opinion: 0 shares

6.2. The General Meeting of Shareholders unanimously approved the 2024 business performance results and the 2024 Financial Report audited by AASC Auditing Company Limited:

The Company's business performance results from January 1, 2024 to December 31, 2024 with some main contents as follows:

No	Target	Unit	Performed 2024
1	Net revenue from sales and services	Million VND	141.522
2	Total accounting profit before tax	Million VND	-36.956

The General Meeting voted:

+ Number of shares in favor: 7,745,902 shares/7,745,902 shares, reaching 100% of the total number of shares with voting rights attending the meeting

+ Number of shares in disapproval: 0 shares

+ Number of shares with no opinion: 0 shares

6.3. General Meeting of Shareholders Approves 2024 Profit Distribution:

6.3.1. Profit distribution : Because the Company's after-tax profit in 2024 was a loss of VND -36,955,501,333, not eligible for distribution according to current regulations of law.

6.3.2. Dividend payment in 2024: Because the production and business results in 2024, Viglacera Dong Trieu Joint Stock Company suffered a loss, so it did not pay dividends in 2024 due to lack of payment sources.

6.3.3. Remuneration for the Board of Directors and the Board of Supervisors of the Company in 2024: Not implemented

The General Meeting voted:

+ Number of shares in favor: 7,745,902 shares/7,745,902 shares, reaching 100% of the total number of shares with voting rights attending the meeting

+ Number of shares in disapproval: 0 shares

+ Number of shares with no opinion: 0 shares

6.4. Approval of the Company's 2025 production and business plan as follows:

6.4.1. Main planning indicators:

No	Target	Unit	Plan 2025
1	Revenue	Million VND	184.607
2	Profit before tax	Million VND	-14.994

The General Meeting voted:

+ Number of shares in favor: 7,745,902 shares/7,745,902 shares, reaching 100% of the total number of shares with voting rights attending the meeting

+ Number of shares in disapproval: 0 shares

+ Number of shares with no opinion: 0 shares

6.4.2. Profit distribution plan for 2025:

- Dividends and fund allocation: Not implemented

- The remuneration level for the Board of Directors and the Board of Supervisors of the Company in 2025 is based on the performance results of 2025. The Board of Directors of the Company will submit it to the 2026 Annual General Meeting of Shareholders for consideration.

The General Meeting voted:

+ Number of shares in favor: 7,745,902 shares/7,745,902 shares, reaching 100% of the total number of shares with voting rights attending the meeting

+ Number of shares in disapproval: 0 shares

+ Number of shares with no opinion: 0 shares

6.5. The General Meeting of Shareholders unanimously approved the results of the contract implementation in 2024 and approved the policy for Viglacera Dong Trieu Joint Stock Company to sign a product purchase and sale contract under the authority of the General Meeting of Shareholders as follows:

- Approved the results of the product purchase and sale contract with Viglacera Ha Long Trading One Member Co., Ltd. in 2024, the implementation value (the Company's sales revenue excluding VAT) is VND 136,914,956,730.

- Agreed in principle for Viglacera Dong Trieu Joint Stock Company to sign a product purchase and sale contract with Viglacera Ha Long Trading One Member Co., Ltd. in 2025. Authorized the Board of Directors and the Company's Executive Director to implement in accordance with the Company's Charter and the provisions of the current Enterprise Law.

The General Meeting voted:

+ Number of shares in favor: 7,745,902 shares/7,745,902 shares, reaching 100% of the total number of shares with voting rights attending the meeting

+ Number of shares in disapproval: 0 shares

+ Number of shares with no opinion: 0 shares

6.6. Approval of the selection of the 2025 financial statement auditing company:

The General Meeting of Shareholders authorizes the Board of Directors to decide on the selection of the 2025 financial statement auditing company, which is one of the companies listed in the list of independent auditing companies approved by the State Securities Commission.

The General Meeting voted:

+ Number of shares in favor: 7,745,902 shares/7,745,902 shares, reaching 100% of the total number of shares with voting rights attending the meeting

+ Number of shares in disapproval: 0 shares

+ Number of shares with no opinion: 0 shares

7. The General Meeting of Shareholders approved the dismissal and election of additional members of the Board of Directors for the 2024-2029 term:

7.1. The congress unanimously approved the dismissal of Mr. Vuong Van Sang from the Board of Directors for the 2024-2029 term according to his resignation letter.

The General Meeting voted:

+ Number of shares in favor: 7,745,902 shares/7,745,902 shares, reaching 100% of the total number of shares with voting rights attending the meeting

+ Number of shares in disapproval: 0 shares

+ Number of shares with no opinion: 0 shares

7.2. Results of the election of additional members to the Board of Directors for the 2024-2029 term :

- Total number of votes issued: 43 votes, representing 7.745.902 votes, accounting for 100% of the total number of votes of shareholders attending the meeting.



- Total number of votes collected: 43 votes, representing 7.745.902 votes, accounting for 100% of the total number of votes of shareholders attending the meeting.
- Total number of valid votes: 43 votes, representing 7.745.902 votes, accounting for 100% of the total number of votes of shareholders attending the meeting.
- Total number of invalid votes: 0 votes, representing 0 votes, accounting for 100% of the total number of votes of shareholders attending the meeting.

List of elected members of the company's Board of Directors for the 2024-2029 term:

Full Name	Position	Number of Votes	Voting Percentage
Mr Tran Van Thang	Member BOD	7.745.902	100%

8. Approval of the minutes and resolutions of the meeting :

Mr. Nguyen Thanh Son, on behalf of the secretariat of the meeting, read the full text of the draft minutes and resolutions of the 2025 annual general meeting of shareholders.

The meeting voted to approve the minutes and resolutions of the 2025 annual general meeting of shareholders with a unanimous vote of 7.745.902 shares/7.745.902 shares, representing 100% of the total number of voting shares attending the meeting.

This minutes is made in 03 copies and is kept at Viglacera Dong Trieu Joint Stock Company

The meeting ended at 11:30 a.m. on March 20, 2025.

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

PRESIDENTIAL BOARD



Tran Thanh

MEMBER

Tran Van Thang

MEMBER

Tran Duy Hung

SECRETARY OF THE CONGRESS

Hoang Thi Xuan Huong

Nguyen Thanh Son